



### SHC AGM

- When:** Sunday 1 July 2018 // 4pm
- Where:** Southgate HC
- Who:** Dickie Beechener (DB), Michelle Joubert (MJ), Neil Prior (NP), Mark Langley (ML), Liz Moss (LM), Lucy Sheffield (LS), Katie Woodrow (KW), Annette Woodrow (AW), Lynn Bryden (LB), David Lloyd-Williams (DLW), Bobbie Burkin (BB), Thomas Hubbard (TH), Simon Parker (SP), Neil Withington (NW), Duncan Trathen (DT)
- Apologies:** Mark Thomsett (MT), Matt McDonnell (MM), Adrian Scott-Knight (ASK), John Wilmot (JW), Paul Creeley (PC), Tina Hobday (TH), Caroline Rowe (CR)

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### NOTES - Meeting Started at 4.15pm

1. Apologies for absence.
  - As above
2. Confirm and sign the minutes of the Annual General Meeting held on 4<sup>th</sup> July 2017 (minutes circulated with notice).
  - ALL agreed no disagreement with the minutes as an accurate representation of the meeting.
  - NO matters outstanding from 2017 meeting.
3. Any matters arising from those minutes.
  - As above.
4. Receive a report from the Chairman of the Management Committee.
  - REPORT FROM MICHELLE.
  - Kit improvement from 2017 with introduction of Adidas Sponsorship.
  - Info for new subs will be sent out in the next week.
  - Michelle stepping down as Chairperson of the committee.
  - DB formally thanked MJ for time taken and dedication to the role for the last 3 years.
  - NP highlighted that there will be a need to delay the dissemination of the information regarding subs until the next committee meeting so that this can be decided.
5. Receive and adopt the Treasurer's report and accounts for the year ended 30<sup>th</sup> April 2018.
  - Fully audited.
  - NP commented that the long-term aim for the club is not to 'make-money' but simply to break even and offset the costs of running the club.
  - More external input is required if the club wants to make further steps.
  - Non-playing members subs has been considered as donations.
  - Interesting to note that there are nearly 600 members of the club across both Junior and Senior Members.
  - £11k sponsorship this year including some hangover from previous years including £5k from Blakedown. £6k from Mount House School as part of their 3-yr deal.
  - Other income via 6s tournament, dinners, purchase of kit etc...
  - Junior income via camps and trips.
  - Overall income £13k greater than 2016/17 year.

- NP highlighted notes pages 3-4 on distributed accounts show a nil on the Junior / Senior contribution at this stage but this will balance once subs owed to Junior section from senior section once these funds have been legered across.
- LS queried what the difference in overall between the expenditure of the Ladies side of the club and Mens side of the club.
  - £57k from Mens subs.
  - £28k from Ladies subs.
  - Equal spend allocated to coaching but NP highlighted that the spend for the mens side is kept to the higher levels whereas the ladies spreads further down the teams.
- NP highlighted that there will be a parity between the funding directed to the ladies and mens side of the club.
- NW commented that there should be support given from the Men's side to raise the level and profile of the Ladies section.
- Discussion regarding the support of the ladies section and whether 'money can go further' in supporting ladies.
- Report and Accounts Adopted
  - Proposed: Neil Withington. Seconded: Lucy Sheffield.
- Howard Clayden independent auditor of the accounts voted in as above.

6. Elect the President and other Officers:

- i. President
  - NP proposed DB. SP seconded.
- ii. Vice Presidents
  - i. Proposed
    1. Tina Hobday
      - Proposed by Caroline Rowe. Seconded by Richard Beechener.
    2. George Howard
      - Proposed by John Wilmot. Seconded by Adrian Scott-Knight.
  - ii. Re-elect Vice Presidents
    1. Displayed on the club website
      - Proposed by Richard Beechener. Seconded by Lucy Sheffield.
- iii. Life Member Election
  - i. Proposed (by John Wilmot)
    1. Adrian Scott-Knight
      - Proposed by John Wilmot. Seconded by Richard Beechener.
- iv. Chairman of the Management Committee
  - i. No proposals at this stage from the club. Post will remain vacant until the club votes to re elect.
- v. Honorary Secretary
  - i. In discussion.
- vi. Honorary Assistant Secretary
  - i. In discussion.
- vii. Honorary Treasurer
  - i. Neil Prior
    - Proposed DB. Seconded LS.
- viii. Honorary Assistant Treasurer
  - i. In discussion but something that should be considered as a succession role.
- ix. Chair of Selection Committee (Men)
  - i. NP Proposed by DB. Seconded by NW.
  - ii. Accepted for 1 yr only. NP has requested that there is assistance provided at both ends of the club to help with this. Matt Grinham will support with 1-3 teams and Mike Fitter wit CS Section.
- x. Chair of Selection Committee (Ladies)
  - i. LS Proposed DB. Seconded DLW. Accepted LS
  - ii. Highlighted that it is a significant job and current discussions are on going as to how changes might be implemented.
- xi. Honorary Fixture Secretary (Men)
- xii. Honorary Fixture Secretary (Ladies)

- i. MT Proposed by MJ. Seconded SP. Accepted MT.
  - ii. Committee to explore opportunities to fill an assistant role to support MT in this role and potentially be a successor.
- xiii. Membership Secretary
  - Michelle Joubert
  - Proposed DB. Seconded NP.
- xiv. Honorary Secretary for past and non-playing members – work required on updating records across the club
  - i. John Wilmot
    - Seconded DLW. Accepted JW.
- xv. Junior Section Manager
  - i. Liz Moss
    - Proposed DB. Seconded DLW.
- xvi. Umpires' Secretary
  - i. Mark Langley
    - Proposed DB. Seconded LS.
- xvii. Co-Opted Committee Members (x2)
  - i. 2 spots vacant at this meeting in order to ensure that these are filled by people from the club in order to open up the committee to the wider club.
  - ii. Discussion regarding what these roles should be and how they should be selected. Should they be non-committee roles given voting rights OR non-responsibility which gives people the understanding of the running of the committee.
  - iii. Initial roles were created to have flexibility within the committee.
  - iv. Proposal to have think-tank set up to get ideas from the rest of the club on various thoughts. This meeting to take in the near future before the start of the season
  - v. NW highlighted importance of engaging with younger members of the club
  - vi. AW suggested a combination of previous think-tank processes with a working party to run alongside it to achieve the goals and aims that come out of the think-tank meetings.

## 7. Any Other Business

- AW raised concerns regarding the recruitment into the committee as there are some challenges in getting new people into this.
- Discussion on how we can improve this process to get more people into the club.
- Wider problem in the club to get people engaged with wider club.
- Further work required on the formation of think-tank process and structure of this. AW to discuss further with the Management Committee.
- DB thanked all members of committee and those who support the club in other ways.
- LS highlighted that there should be an expectation for captains to attend the AGM and that this should be made clear to the members.
  - How do we get more attendees to the AGM is a big question for the committee to review
- DT queried whether there has been discussion regarding having a 3<sup>rd</sup> pitch at the club and whether this has been discussed. DB answered not financially viable at this stage and 10 further teams are required.
- DT proposal to hold the AGM on Sunday mornings to invite more people to attend get further thoughts from parents of juniors.
- NW proposed potential for a 'Parent Member' of the committee for those voices to be heard and opportunity for that group of people to have a voice here.
- NW proposed consideration for Dir. of Hockey role at committee level.
- NW queried whether consideration is being taken by the management committee on the impact of the new housing development and additional football bookings being taken.
- NP proposed a triangular meeting between SHC Committee, SH Centre and SSLT to discuss this.
- LM advised that the club is the biggest financial risk for the centre and the centre gets less money from Hockey Club than it does from other avenues including football.